

35A-6-101. Title.

This chapter shall be known as the "Apprenticeship Act."

Enacted by Chapter 375, 1997 General Session

35A-6-102. Definitions.

As used in this chapter and in Title 34, Labor in General:

(1) "Apprentice" means an individual at least 16 years of age who has entered into:

(a) a written agreement approved by the Bureau of Apprenticeship and Training with an employer or the employer's agent, an association of employers, an organization of employees, or a joint committee representing employers and employees; or

(b) an apprenticeship that meets Bureau of Apprenticeship and Training Standards.

(2) "Bureau of Apprenticeship and Training" means the federal agency designated by the United States Department of Labor to oversee apprenticeship programs.

Renumbered and Amended by Chapter 375, 1997 General Session

35A-6-103. Apprenticeship agreements -- Terms and conditions.

Every apprenticeship agreement entered into under this chapter shall contain:

(1) the names of the contracting parties;

(2) the date of birth of the apprentice;

(3) a statement of the trade, craft, or business which the apprentice is to be taught, and the time at which the apprenticeship will begin;

(4) a statement showing the number of hours to be spent by the apprentice in work and the number of hours to be spent in related and supplemental instruction, which instruction shall be not less than 144 hours per year, unless prior educational experience is substituted or prior practical experience programs are substantial as provided in other state laws;

(5) a statement setting forth a schedule of the work processes in the trade or industry divisions in which the apprentice is to be taught and the approximate time to be spent at each process;

(6) a statement of the graduated scale of wages to be paid the apprentice and whether the required school time shall be compensated;

(7) a statement providing for a period of probation during which time the apprenticeship agreement may be terminated by either party to the agreement; and

(8) a statement that if an employer is unable to fulfill the employer's obligation under the apprenticeship agreement, the employer may transfer such obligation to another employer.

Amended by Chapter 132, 1999 General Session

35A-6-104. Application of chapter -- Voluntary election.

This chapter applies only to such persons, firms, political subdivisions,

corporations, employer associations, or bona fide organizations of employees as voluntarily elect to conform with its provisions.

Renumbered and Amended by Chapter 375, 1997 General Session